

Government of Himachal Pradesh  
Department of Personnel  
Appointment-II

--

No.Per(AP.B)B(15)-5/2014 Dated Shimla-171002,17-04-2017

NOTIFICATION

The Governor of Himachal Pradesh is pleased to order to discontinue/dispense with the process of holding interviews in respect of direct recruitment for making recommendations for Class-III and IV posts/services under the State Government with immediate effect. The Governor of Himachal Pradesh is further pleased to order that the selection to all Class-III and IV posts/services under the State Government shall be made on the basis of merit of written examination or prescribed educational qualification followed by evaluation, based on the following parameters:

		for Class-III posts	for Class-IV posts
	Written Test	85 marks	---
i)	Weightage for the minimum educational qualification as per the Recruitment & Promotion Rules. {Percentage of marks obtained in the educational qualification would be multiplied by 0.025. For example, an individual has secured 50% marks in the required educational qualifications, he/she will be allowed 1.25 marks (50 X 0.025 = 1.25)}	2.5 (two & a half)	Percentage of marks obtained in qualifying examination to be calculated out of 85. For example, a candidate getting 50% marks in Matric will be given 42.5 marks.

*[Handwritten signature]*

ii)	Belonging to notified Backward Area or Panchayat, as the case may be	1 (one)	1 (one)
iii)	Land less family/ family having land less than 1 Hectare to be certified by the concerned Revenue Authority	1 (one)	2 (two)
iv)	Non-employment Certificate to the effect that none of the family members is in Government/Semi Government.	1 (one)	2.5 (Two & a half)
v)	Differently abled persons with more than 40% impairment / disability/ infirmity	1 (one)	1 (one)
vi)	NSS (atleast one year) certificate holders in NCC / The Bharat Scout and Guide . Medal winner in National level sports competitions	1 (one)	1 (one)
vii)	BPL family having family annual income (from all sources) below ₹ 40,000/- or as prescribed by the Govt. from time to time.	2 (two)	2.5 (Two & a half)
viii)	Widow/divorced/destitute /single woman.	1 (one)	1.5 (one & a half)
ix)	Single daughter/Orphan	1 (one)	1 (one)

*Handwritten signature*

x)	Training of atleast 6 months duration related to the post applied for from a recognized University/Institution.	1 (one)	-----
xi)	Experience upto a maximum of 5 years in Govt./semi-Govt. organisation relating to the post applied for (0.5 mark only for each completed year).	2.5 (two and a half)	2.5 (two and a half)
	Pro-rata weightage for more/less than 15% interviews marks at present will be given accordingly.		

2. Where skill test and physical test, different from the personal interview, are the requirement/essentiality of recruitment process, these tests shall continue and only be of qualifying nature.

3. For already notified vacancies by the recruiting authorities prescribing personal interview, which have not been completed as yet, either the posts shall be re-advertised to the extent of dispensing with the personal interview and parameters as above may be adopted OR selection process shall be completed by 31-05-2017 by the respective recruiting authorities. In case(s) where advertisement for filling up of vacancies has been issued by the recruiting agencies but the written examination hasn't been held in such cases, the recruiting agencies will issue supplementary advertisement immediately clarifying that after written examination no interview will be held and the above parameters will be applicable for selection.

*Shankar*

4. For isolated/specific post(s), if any, for which personal interview is considered absolutely essential, the prior concurrence of Department of Personnel and Finance Department shall be obtained.

By Order

V.C.Pharka  
Chief Secretary to the  
Government of Himachal Pradesh

No.Per(AP.B)B(15)-5/2014 Dated Shimla-171002, 17-04-2017

Copy is forwarded for information and necessary action to:

1. The Pr. Secretary to HE Governor, Himachal Pradesh, Shimla-2
2. Pr. PS to Chief Minister, Himachal Pradesh, Shimla-171002
3. Sr. PS to Chief Secretary to the Govt. of Himachal Pradesh. Shimla-171 002
4. All Administrative Secretaries to the Govt. of Himachal Pradesh. Shimla-171 002
5. All Heads of Departments in Himachal Pradesh
6. All Divisional Commissioners in Himachal Pradesh
7. All the Deputy Commissioners in Himachal Pradesh
8. All the Chairman/Managing Directors / Registrars / Secretaries of Boards /Corporations /Universities /Autonomous Bodies in Himachal Pradesh
9. The Secretary, Himachal Pradesh Public Service Commission, Shimla-2
10. The Secretary, H.P. Staff Selection Commission, Hamirpur-177001
11. The Special Secretary (GAD) to the Government of Himachal Pradesh, Shimla w.r. to item no. 9 of Council of Ministers meeting held on 30-03-2017.
12. Branch Guard File/ Spare copies – 20

  
(O.P.Bhandari)

Under Secretary (Personnel) to the  
Government of Himachal Pradesh  
Tel. 0177-2628499