

Auth-roritative English text of this Department notification  
No. Shram(A)4-29/93-I, dated as required under  
clause (3) of Article 348 of the constitution of India.

Government of Himachal Pradesh  
Department of Labour & Employment.

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No. Shram(A)4-29/93-I, Dated: Shimla-2, 02-09- 2005.

" Notification"  
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In exercise of powers conferred by proviso to clause (b) of sub section (1) of section 66 of Factories Act, 1948 (Act No. 63 of 1948), the Governor of Himachal Pradesh is pleased to permit women workers engaged in manufacturing in the factories registered under Factories Act, 1948 to work in two shifts between 5.00 A.M. to 10.00 P.M. for a period of three years subject to the following conditions:-

1. That no women worker shall be allowed to work in any factory/industry during the period from 10.00 P.M. to 5.00 A.M.
2. That no women worker shall alone be engaged to work in the second shift.
3. That the concerned company/factory shall provide transport facilities to the women workers from the place of work to their hostel/residence after close of shift.
4. That the lady escort will be provided in the vehicle along-with women workers while coming/going to the hostel/residence from their work place.
5. That the arrangements for meals will be provided in the canteen of the Industry/Factory, so that the women worker can take their meals during ~~with~~ night shifts.

By Order

Secretary (Lab. & Emp.) to the  
Government of Himachal Pradesh.

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Endst.No. Shram(A)4-29/93-I, Dated: Shimla-2, 02-09-2005.

Copy forwarded to the following for information and necessary action :-

1. The Controller, Printing and Stationery Department, Himachal Pradesh Shimla-5 for publication in Himachal Pradesh Gazette immediately and one copy of the Gazette may be sent to this Department.
2. Director General, Factory Advice Service and Labour Institute, N.S.Mankikar Marg, Sion Bombay.
3. All the Heads of the Departments in Himachal Pradesh.
4. All the Deputy Commissioners in Himachal Pradesh.
5. The Labour Commissioner-cum-Director Employment, Himachal Pradesh, Shimla-1.
6. The Director General, Labour Bureau, Government of India Shimla-171004.
7. The Under Secretary, Ministry of Labour, Government of India, New Delhi.

8.

*Adhikari*  
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Under Secretary (Lab. & Emp.) to the  
Government of Himachal Pradesh.

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